

# Understanding Workplace Violence and Harassment

## Course Overview

This qualification is designed for learners who want to increase their knowledge and understanding of workplace violence and harassment across any sector.

This will focus on the study of possible causes of violence in the workplace and how to reduce the risk of workplace violence and harassment.

## Business Benefits

- Provide learners with an understanding of how organisational policies and procedures can contribute to a safe working environment
- Understanding how workplace violence may occur, the possible causes, and how the risk of workplace violence can be reduced.



success.



speed.



support.

## What is the cost?

Due to the availability of government funding, this qualification is available at no cost. Funded places are limited so please book early to secure your place.

## Learner Benefits

- Achieve a nationally recognised level 2 qualification
- Furthers personal and professional development
- No need to formally attend college
- Learn in your own time
- Access to sector-expert assessors throughout the course.

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### Course Duration

6 - 12 Weeks

### Awarding Body

NCFE / CACHE / TQUK

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## Course Content

- How to contribute to a positive and safe working environment
- How to reduce and effectively deal with violence in the workplace
- Understanding aggression, bullying and harassment in the workplace and how it can be prevented
- Understanding equality, diversity and inclusion in the workplace and the benefits to individuals and organisations

## How is it delivered?

Alongside the learning materials, you will have the support of a knowledgeable assessor/tutor who will give you advice and guidance on the course content as well as providing robust feedback on the work you complete.

The course is usually delivered over a period of 6 to 12 weeks.

Successful completion of this course ensures that the learner has fully understood these important principles and evidences knowledge of the subject area.

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